

03 November 2021

To whom it may concern,

I have had the privilege of knowing Mr. Rayner Tan for approximate two years. During the said period I have found him to be of good character, industrious, responsible and Rayner possesses ethics beyond reproach.

Rayner has exquisite people skills and possesses attributes that will develop into quality leadership skills. He is meticulous and competent with all assignments allocated to him. Rayner is well known for serving way beyond the call of duty.

I have had the pleasure of writing references for many people over the decades but find it difficult to recall someone that I could recommend as highly as Rayner.

I am prepared to amplify any aspect of this reference as necessary for your Purposes and welcome any further inquiries you may wish to make at any time.

Yours faithfully,

J Patrick Garth
Managing Director
Pacific Basin Negotiators Pty. Ltd.
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